Steel-kamet PRIVACY STATEMENT



Privacy statement

In accordance with the EU General Data Protection Regulation (GDPR) and the Finnish Data Protection Act, this document explains the rights of the data subject and the principles that Steel-Kamet observes when processing personal data.

Privacy is important to Steel-Kamet and we are committed to protecting your privacy and personal data. We strive to ensure the lawful processing of personal data, a high level of data protection and the safeguarding of the rights of individuals in all our activities.

Data protection principles are based on acts and guidelines that govern data security, personal data registers, good data management practices and data quality.

Controller

STEEL-KAMET OY Rahvontie 20 85100 Kalajoki Finland Phone: +358 8463 9500

Data protection officer

Jari Ainali jari.ainali@steelkamet.com Phone: +358 50 558 1085

Purpose of use

We process personal data for the following purposes:

- Administration and billing
- Communication with customers, stakeholders, and partners
- Marketing
- Recruitment
- Employment management
- Storage times and other statutory purposes



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Personal data processed

We only process personal data which we need in our operations. In general, we process personal data of the following:

- Customers
- Stakeholders
- Partners
- Suppliers
- Employees
- Job seekers

The personal data we process is most commonly in the form of contact information, such as name, address, phone number and email, as well as information we receive through cookies obtained from Steel-Kamet's social media channels and website.

Data processing

The use of personal data is based on the consent of the person as well as other criteria defined by law. The data may only be used by persons who need it in their work and to the extent required to perform their work duties. Personal data will only be processed for purposes for which it was originally collected, unless otherwise agreed with the data subject. Data may be disclosed only with the consent of the data subject or under legislation. Personal data will only be stored for as long as is necessary for the purpose of processing, or where the law or other obligations override this need.

Efforts are made to ensure the accuracy of the collected data. The data is updated as necessary, either based on new information received from the data subject or from other reliable sources. When the data is no longer necessary and there are no legitimate obligations to keep it, the data is duly erased.

Steel-Kamet's activities are governed by obligations and rights, as well as good data management practices, which includes responsibility for one's own activities.

Personal data is stored in Steel-Kamet systems or in systems managed and maintained by a service provider to whom Steel-Kamet has outsourced the service. External users do not have access to these systems and data will not be disclosed to other parties without the consent of the data subject, unless there is a legal obligation to do so. Access to these systems is controlled by access management solutions. Protection measures concern the processing of all personal data in electronic, written, or other forms.



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Rights of the data subject

The data subject has the right to verify and, if necessary, update his or her own data. In addition, to the extent permitted by law, the data subject has the right to request the deletion of the data, the termination of the data processing and the right to obtain his or her own data, provided that no statutory obligation prevents it. If data protection is suspected or found to have been compromised, the matter will be investigated immediately. In addition, the data subject whose data protection has been compromised and the supervisory authority shall be promptly notified, provided that such notification is appropriate.

Cookies

Steel-Kamet's website uses visitor tracking apps from Snoobi Analytics, Google and Meta to store cookies. The apps collect information about users' site behaviour so that Steel-Kamet can improve the content and usability of its web pages and its digital marketing efforts to better meet user needs. Data is collected only for statistical purposes in an anonymous format.

If you have any questions about the processing of your personal data or our cookie policy, please feel free to contact us:

Jari Ainali jari.ainali@steelkamet.com

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